



30 April 2023

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Bishop. Dr Murray Harvey,
Bishop of Grafton,
Anglican Diocese of Grafton.

Dear Bishop Dr Harvey,

Confidential: Registrar/General Manager: Anglican Diocese of Grafton.

With over 33 years of highly commended service to the people of NSW through the NSW Police Force, I have been looking for a Christian or service-based role to transition out of law enforcement. This role is a unique opportunity to do this, whilst bringing a skillset that exceeds the position role.

I have over 33 years of progressively responsible leadership, management, and governance experience both within the NSW Police Force and through my external volunteer careers across a wide breadth of community and other organisations. My strong applied knowledge, lived experience, and skill, is combined with formal qualifications, including a Diploma of Management, Bachelor of Policing Investigations, Graduate Certificate in Applied Management, Masters in Business Administration, and I am currently completing my candidature as a Doctor of Public Safety. My lifelong journey of formal education and learnt practical and applied skills have prepared me for my transition from law enforcement into this exciting role focused on supporting the Diocese Ministry Units, Synod, Bishop in Council, the corporate trustees, and yourself.

I am an accomplished and experienced senior manager, thought leader, and community engagement practitioner, with deep safeguarding, personnel, and financial management framework knowledge. I can provide insightful and innovative leadership with proven success in delivering results to shape the Diocese aligned to your strategic vision given my extensive experience of collaborating across multi-functional teams to deliver the core values and mission. I bring to this role experience in excelling in fast-paced and demanding environments, with strong mentoring, training, and stakeholder know how, who can work with good humour, care, and empathy. I have extensive experience and proven success in managing community and organisational programs, as well as organisational compliance including within legislative frameworks.

As a subject matter expert in child protection, safeguarding, security, workplace misconduct and anti-corruption, crisis and emergency management, internal wellbeing, and risk management and compliance, I bring an extensive skill base to this role. As an outward-focused leader with a track record of delivering ground up programs and teams, I can assure that future and ongoing recruitment activities are robust and address organisation needs. Additionally, I have extensive experience in realigning functional programs and initiatives, through collaborative methodologies, trend and emerging issue analysis and networking excellence, that will enable your goals for the Diocese to be delivered deep into our demographics. I strive to demonstrate strong self-awareness, emotional intelligence, and a focus on self-improvement, whilst using my expert knowledge to provide accurate, relevant, and timely advice for organisational success.

Please find attached to this application, my resume, and a statement for the selection criteria, to support my desire to work with you and the Diocese of Grafton.

I look forward to discussing how I can assist you and the Diocese in this role.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Darren Jameson', with a flourish at the end.

Darren Jameson DPS(c) MBA
Detective Chief Inspector
Candidate for Doctor of Public Safety



Accomplished and experience senior manager, thought leader, and community engagement practitioner, with deep safeguarding, personnel, and financial management framework knowledge. Insightful and innovative leader with proven success in delivering results to shape the organisation aligned to its strategic vision, with extensive experience of collaborating across multi-functional teams to deliver the core values and mission. Demonstrated experience in excelling in fast-paced and demanding environments, with strong mentoring, training, and stakeholder know how, who can work with good humour, care, and empathy. Proven success in managing community and organisational programs, policy and practice capabilities, including, research, referral, MERL, and compliance. A subject matter expert in public safety, safeguarding, security, workplace misconduct and anti-corruption, crisis and emergency management, internal wellbeing, and risk management and compliance. An outward-focused leader with a track record of delivering ground up programs and teams, realigning functional programs and community safety initiatives, through collaborative methodologies, trend and emerging issue analysis and networking excellence. Demonstrating strong self-awareness, emotional intelligence, and a focus on self-improvement, with the expert knowledge to provide accurate, relevant, and timely advice for organisational success.

Recent Law Enforcement and Corporate (NGO) Experience

Detective Chief Inspector

OIC Nambucca Valley Sector

(Professional Standards, Compliance, Audit, Safety (WHS) & Mental Health)

March 2021 – Current

Mid North Coast, NSW

- Senior management officer, Officer in Charge, and Local Emergency Operations Controller (LEOCON) for the Nambucca Valley LGA (Nambucca Valley sector).
- Forward Commander COVID-19 response for the Mid North Coast Police District (August 2021 to February 2020) including liaison and operational collaborations with all of government entities, including NSW Health.
- Lead the Nambucca Valley LGA whole of government Local Emergency management Committee (LEMC) and the Local Rescue Committee (LRC) as the LEOCON.
- Member of the Incident Management Team for the Mid North Coast Police District.
- Leading 190 staff (22 direct reports) across 11 geographical locations.
- Delegated financial management of the command's \$5 million operational budget.
- Managed all recruitment activities for new personnel, addressing operational needs and filling organisational gaps.
- Manage and oversight all critical infrastructure security assessments, including expert and strategic input into community environmental safety audits, through the principles of 'Safety by Design'.
- Manage and lead the internal security management, including physical, access, and ICT arrangements, including undertaking and managing personnel threat assessments processes.
- Led and manage post-incident (internal and external) risk and safety assessment reviews, and trend analysis.
- Manage and oversight all aspect of organisational wellbeing and workplace injury management, including reporting, investigation, trend analysis and reporting, support, welfare management, return to work programs.
- Liaise with insurance entities and internal function teams on workplace injuries and incidents on support and welfare.
- Prepare and submit executive reports on state/national legislative and policy, for either implementation or changes.
- Manage and lead the internal compliance and auditing of the risk management framework, including legislative compliance, safety and security of personnel and properties, including Business Continuity planning, execution, and preparedness.
- Led and manage Work Health and Safety (WHS) processes including the inspections, safety assessments, and safety observation reporting.

Personal Information

6 Torrens Way,
North Boambee Valley NSW 2450.

darrenjameson@bigpond.com

0414 953 357

Darren Jameson DPS[PhD](c)
MBA

Skills

Volunteer Management

◆◆◆◆◆ Extensively Experienced

Personnel Management

◆◆◆◆◆ Extensively Experienced

Financial Management

◆◆◆◆◆ Highly Experienced

Child Protection & Safeguarding

◆◆◆◆◆ Extensively Experienced

Strategic/Business Plan Alignment

◆◆◆◆◆ Highly Experienced

Workplace Conduct/Anti-corruption

◆◆◆◆◆ Extensively Experienced

Recruitment & Onboarding

◆◆◆◆◆ Extensively Experienced

Emergency & Crisis Management

◆◆◆◆◆ Extensively Experienced

Risk & Compliance Management

◆◆◆◆◆ Extensively Experienced

Work Health & Safety Compliance

◆◆◆◆◆ Extensively Experienced

Networking/Partnerships/Outreach

◆◆◆◆◆ Highly Experienced

Legislation & Policy Compliance

◆◆◆◆◆ Highly Experienced

Policy Development & Support

◆◆◆◆◆ Highly Experienced

Professional Outreach Ability

Political Strong

Media Strong

Government Strong

Civil Society/NGO Strong

Corporate Developed

Law Enforcement Extensive

Detective Chief Inspector Northern Region

April 2020–March 2021
Mid North Coast, NSW

Senior management officer and detective undertaking special investigative, compliance and audit projects within the Mid North Coast Police District (Northern Region). Projects include law enforcement regulatory compliance relating to domestic and family violence, use of police powers (person searches), and use of force. As well as high profile and sensitive investigations into police misconduct and/or criminal conduct.

- Developed and implemented the review process that has seen over 1,000 police interactions assessed for compliance and alignment to legislation: and strategic and operational policing policies.
- Invited to input into the **NSW Polices Force's response and compliance to modern slavery** within strategic procurement activities for the whole of force.
- Developed and led the implementation of a comprehensive compliance review framework based on legislative requirements and policy that have seen a n increase in compliance in domestic and family violence by over 70% within just three months helping lift command performance, and
- Developed and led a comprehensive compliance review framework based on legislative requirements and policy that saw the increase of compliance in the use of person search police powers by over 90% in three months.
- Initial/introduction presentation to the **Office of the Commissioner of Police on Modern Slavery** and improvements to policing operational and strategic response.
- Oversight and conduct successful sensitive investigations into illegal associations and releasing (leaking) confidential police information, failed prosecution into family violence strangulation offences, and complex frauds.
- Implementation of a comprehensive and supportive performance review structure for staff development.

Detective Inspector (Crime Manager) Coffs/Clarence Police District

Sept 2013 – April 2020
Coffs Harbour, NSW

Senior management officer and lead detective for a command of 199 officers over 15 geographical locations, with leadership of 52 direct reports, and financial accountability over a \$29 million command budget. Provide day-to-day operational and strategic leadership aligned to the business plan, regional strategic plan, and state organisational and government vision plans and priorities for community safety and security, and all crime. Oversee all serious & organised crime and internal complaint investigations, with complex issue and trend analysis as part of the wider risk identification and management framework. Key member of the Complaints Management Team and Incident Management Team. Prepare and submit executive reports on state/national legislative, and policy, implementation, and changes. Financial accountability for budgetary compliance, as well as future-proofing the budget based on planned and expected high-cost events. Leadership of risk management within internal complaint management frameworks, and complexed work health and safety structures. Internal compliance and auditing of the risk management framework. Managed all recruitment activities for new personnel, addressing operational needs and filling organisational gaps. Central contact and external liaison for all law enforcement (national and international), Interpol and legal (internal and external). Developed and maintained networks of personal, legal, law enforcement and external relationships/contacts. Delivered key safety and security risk audits for key infrastructure within the command at height times of national security, ensuring security taskings complied with. Undertake personal threat assessments and management, including engaging with external entities to ensure safety plans are implemented. Managed and personalised a stronger performance review framework focused on employee outcomes, goals, and development of skills. Managed communication strategy of media engagement (incl. social media); community, government and corporate liaison.

Key Achievements

- **Developed and implemented media strategy** that increased online engagement with community by 600%, and improved crime reporting by 18%.
- **Successfully implemented the NSW Government's domestic violence 'Safer Pathways' interagency program** resulting in a 20% reduction of repeat victimisation.
- **Influenced the implementation of community crime strategies** that resulted in an average 20% decrease in general crime, and a 40% decrease in alcohol related violence.
- **Developed and implemented processes that resulted in a 30% increase of officer productivity** (approx. 800 man-hours) in prosecutorial matters.
- **Monitored complaint management trend analysis and then developed oversight processes that resulted in a 10% improvement in failed prosecutions and complaints.**
- **Implemented new processes that resulted in a 20% improvement of case management productivity.**

Vice Chair - School Council
Bishop Druitt College

Sept 2015 - Current
Coffs Harbour, NSW

Appointed by the Anglican Diocese of Grafton Schools Commission to the school's governance council to oversee the governance of over 200 staff and 1,200 students. Appointed by the Council to chair the Sustainability committee (now Environmental Social Governance committee,) and previous chair of the Strategic Development committee, as well as being elected as Vice Chair. Strategic governance of the college's financial and executive management performance, including a budget in excess of \$25 million. Day-to-day governance oversight of the college's sustainability (triple-bottom line), and previously the strategic development opportunities (commercial and capital). Maintain strong relationships with the College Council's chair, the principal and leadership team with efficient communications lines. Managed and resolved parental issues and complaints through troubleshooting and internal liaison/engagement, as well as referral as appropriate.

Key Achievements

- *Led the implementation and subsequently chaired the **ESG (Environmental Social Governance) committee** to oversee all ESG principles and **anti-modern slavery practices**.*
- *Led the implementation of **anti-Modern Slavery provisions into all new major capital works** expenditures, after leading the governance-level review and risk analysis of modern slavery within the college's operations and supply chain.*
- *Provide thought leadership, advice, and practical knowledge to the Principal, Business Manager, College Leadership team, and College Wellbeing section, on **public and community safety, security and emergency (crisis management), as well as emerging security, safety or wellbeing trends or issues**.*
- *Championed and led the implementation of significant management, staff, and student-led **sustainability programs**.*
- ***Identified poor financial performance areas**, campaigned, and influenced at board level that resulted in 80% reduction in debtors amounts, and restructuring of scholarships and fee discounts resulting in a \$500,000 improvement, and campaigned and influenced for a full restructure of the college's staffing levels that provided a \$2 million turnaround.*

Relevant Public Safety, Policy & Advice – Government, NGO & Corporate Project Experience

Modern Slavery – Technology Research & Design

2022

International Centre for Missing and Exploited Children (ICMEC)

Invited to consult ICMEC Australia as a subject matter expert (SME) for Project Arrow (Agents of Change program). This is for the design and delivery of an innovative technology-based system for the detection, reporting, investigation, and prosecution of child sexual exploitation crimes.

Key Achievements

- *Initial onboarding and SME review of the scale and networking effects of the project.*
- *Provide key input into research design stage as an SME.*
- *Attend ICMEC Agents for Change event as key SME.*

Modern Slavery Summit

2022

Freedom for Humanity

Joined an international SME panel as a key presenter and panellist for the inaugural Freedom for Humanity summit addressing issues of prevention and law enforcement response to modern slavery internationally.

Modern Slavery – Operational & Strategic Realignment

2021-2022

New South Wales Police Force

Commissioned by the Head of Discipline (Modern Slavery) and the Office of the Commissioner to undertake a full review and realignment of the New South Wales Police Force's response to modern slavery and alignment to the NSW Modern Slavery Act 2018 and the National Action Plan to Combat Modern Slavery 2020-2025 (National Action Plan).

Key Achievements

- *Completed meta-data analysis of CrimeStoppers information to identify areas of risk and improvement.*
- *Commenced review on National, Regional (APAC), and International Action Plans for Modern Slavery.*
- *Completed mapping of current capabilities of the NSW Police Force.*
- *Completed reviews on current policy and operational gaps towards Modern Slavery.*
- *Identify areas for realign for the NSW Police Force with the NSW Modern Slavery Act 2018, the National Action Plan, and the pending commencement of the roles and functions of the NSW Anti-Slavery Commissioner.*
- *Submitted report for the Commissioner, Commissioner's Executive Team, and Head of Discipline with an action plan to ensure alignment to International and national combat strategies and plans.*

Modern Slavery Impact in Strategic Procurement

2019 - 2021

New South Wales Police Force & Bishop Druitt College

Worked with the Board (Council) and senior leadership team of Bishop Druitt College to implement procedures around capital works and expenditure to ensure that Modern Slavery was not within tiers 1 to 3 (initial target range). Simultaneously, commenced work with the NSW Police Force providing specialist (expert) advice to the Strategic Procurement section on Modern Slavery reporting and impact.

Key Achievements

- Led the implemented of a Modern Slavery statement in the tendering process for all capital works expenditure for Bishop Druitt College.
- Provided expert advice on Modern Slavery regions to assist in identifying risks for Strategic Procurement. This led to the change of uniform supplier for areas identified as risk of modern slavery in the supply chain, to an Australian-based company with clear supply lines.

Significant Training & Development, and Conference/Speaking Experience

2022 Inaugural Freedom for Humanity (Modern Slavery NGO) Summit ♦ Key speaker at this planned summit.

2022 APAC Fraud Summit (11th Annual) ♦ Presentation: *Preparing for the evolving nature of fraud.*

2022 Public Sector Network Emergency Management/Public Safety Insights Series ♦ Panel member at this planned event.

2021 APAC Fraud Summit (10th Annual)♦ Presentation: *Leading High-Performing Investigative Teams.*

2020 APAC Fraud Summit (9th Annual) ♦ Delivered presentation on: *Collaboration in the Modern Fraud Investigative Environment.*

First Responders Guide to Clandestine Drug Laboratories ♦ Developed and implemented training materials and awareness courses for state-wide delivery, including recruit training at the NSW Police Academy. Published article in the NSW Police Force's Policing Issues & Practice Journal. Developed and published the state-wide First Responders Guide for over 18,000 sworn officers.

Surf Life Saving Member Protection Policy ♦ Key spokesperson and executive-level trainer for policy delivery and training throughout Australia. Attended key state-based and branch conferences to deliver and train members. National Media spokesperson.

Other Relevant Law Enforcement & Governmental Experience

Senior Investigator and Investigations Manager (Professional Standards Command)♦ Anti-corruption, workplace misconduct management and investigations, and critical incident management SME. Strong functional team collaboration across legal, intelligence, investigative, covert investigative, external oversight, and senior management.

Senior Investigator and Team Leader (NSW Crime Commission) ♦ Organised and transnational crime and anti-corruption SME. Strong functional team collaboration across internal and external legal, intelligence, external investigative, and senior management.

Investigator (Child Protection) ♦ Child abuse, exploitation, and trafficking SME. Strong functional team collaboration across intelligence, external government agencies, investigative and intelligence teams.

Coffs Harbour Netball Association ♦ Led the consultancy and governmental lobbying to secure a \$1.8 million grant to refurbish the associations netball courts to international standard to improve playing, player safety, and regional economic outcomes.

Regional Business Advisory Council (NSW Business Chamber) ♦ Key member of the regional advisory council to develop regional business development strategic plans for the NSW Central Coast Region, seeing over \$100 million investment into regional projects by local, state, and federal governments of various political persuasion.

Qualifications & Credentials

Candidate for Doctor of Public Safety ♦ *Charles Sturt University*

Masters of Business Administration (Law Enforcement & Security) ♦ *Charles Sturt University*

Graduate Certificate in Applied Management (Policing & Emergency Services) ♦ *Australian Institute of Police Management*

Bachelor of Policing (Investigations) ♦ *Charles Sturt University*

Advanced Diploma of Public Safety (Police Investigations) ♦ *New South Wales Police College*

Diploma of Management and Leadership (with Distinction) ♦ *New South Wales Technical and Further Education*

Diploma of Policing ♦ *Charles Sturt University*

Certificate of International Security Management ♦ *Erasmus University*

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Incident Commander (Operations/Emergency/Crisis)

Emergency Operations Centre Controller

Local Emergency Operations Controller (LEOCON)

Designated Detective

Covert Investigative SME (Undercover and Surveillance Operations)

Applied Suicide Intervention Practitioner

Statement for Selection Criteria: Registrar/General Manager – Grafton Diocese

Demonstrated experience in the areas of governance and risk management

I have over 30 years of governance experience within professional and volunteer organisations, including appointments to national and state-based governance boards. Within those governance roles, I have chaired or led governance boards and committees dealing with organisational management and leadership, member services, emergency management, development, youth leadership, business development and management, commercial development, strategic capital projects, sustainability, and ESG (Environmental Social Governance). Additionally, I have been a key stakeholder and governance committee member across government liaison, policy management, and tourism through the NSW Business Chamber and Tourism Central Coast.

I have over 15 years senior management experience in organisational risk management, including through compliance and auditing. This includes senior management level operation of risk identification through audits, observations, and formal risk assessments. This has provided me with extensive experience in complying with compliance, Work Health and Safety (WHS), and other legislation, but more importantly reducing risk to physical assets, and more importantly our personnel. These regular audits and ongoing assessments allow for the analysis and evaluation of risk issues, including emerging trends. I have deployed various risk mitigation tools and processes at senior management level to mitigate risks, including education and training, response strategies, and at times accepting the risk. Admittedly, the scope of risk management within my senior management policing duties is a daily activity, and with consequences far exceeding this role, however, this doesn't lessen the need for sound risk appreciation and management for the Diocese, which I will be able to deliver immediately.

Senior and varied experience in human resource management

I have over 20 years of progressive responsibility and management in the supervisory human resource management field, culminating with over 13 years of senior management experience in that area. This includes over 20 years of mixed supervisory and senior management experience in personnel and performance management processes. This embraces biannual performance and professional development reviews with staff, which currently includes 23 full-time positions in my current role. I also have 13 years' experience in the management of workplace injuries, including welfare support of injured workers, liaising with medical and other specialists, consulting insurance case managers, and preparing and review return to work or disengagement (transition) plans. I also have over 18 years' experience in all facets of workplace misconduct management, including policy and procedures, and am recognised as a subject matter expert in that area. I have assisted in external recruitment panels for positions within the NSW Crime Commission and the Fire & Rescue NSW. Over the past 13 years I have been responsible for operational recruitment and subsequent onboarding of a large number of personnel. This included strategic recruitment designed to fill organisational gaps around position capability, service delivery or delivering expertise to address shortfalls. Having applied organisational, and my own specific onboarding requirements, such as cultural onboarding for indigenous communities, I have ensured that new staff are prepared to transition to their new roles knowing the expectations required of them.

Significant experience in financial and asset management

I have extensive practical experience and governance oversight capability within organisational financial management processes. Over the past 14 years, I have been a senior management member of various organisational finance committees, as well as undertaking the role of chair, within the NSW Police Force. Those operational budgets exceed \$5 million (excludes ICT, fleet, building assets, and wages), covering up to circa 220 personnel and across 16 individual sites. This senior management experience includes addressing strategic and ongoing asset management, as well as minor capital expenditure to maintain and to our core responsibilities. As a senior manager, I have undertaken strategic financial planning to assist in managing future budgets to ensure that high cost planned events are identified and ultimately provided for. I have extensive experience in managing, monitoring, adjusting financial budgets. Additionally, I have extensive experience in financial governance oversight including previously as an Executive Board member of Surf Life Saving NSW, and more recently as a council member and vice chair of Bishop Druitt College council, where those budgets exceeded \$25 million.

Proven knowledge and ability to apply relevant legislation including WHS, Anti-discrimination, and Child Protection

I have completed formalised training in Work Health and Safety (WHS), and more broadly across workplace conduct and behaviour, which includes anti-discrimination and bullying. I have experience at the senior management-level on WHS application and compliance, as well as chairing WHS committees. This includes high-level risk management strategies and procedures, such as WHS property inspections, WHS safety audits, WHS committee operations, WHS safety observations, WHS trend analysis and reporting. Furthermore, I have senior management level appreciation and operational compliance to WHS legislation. I am a subject matter expert (SME) across the child protection and safeguarding landscape, with extensive knowledge in this environment. Additionally, I am deemed to be SME in anti-corruption and workplace investigations, including general misconduct, corruption, fraud, discrimination, and harassment/bullying. I have presented at the APAC Fraud and Cybercrime summits for many years, consulted for the International Centre for Missing and Exploited Children on technology enabled Child Sexual Exploitation (CSE) which delivered their Agents of Change policy and program. Additionally, I have worked with, and supported the Christian-based International Justice Mission as a professional liaison across the CSE landscape. As a police officer, detective, and investigation manager, I have over 24 years child protection experience within that discipline including three years as a dedicated investigator at the Child Protection Enforcement Agency and the child protection Joint Investigation Response Teams. My doctoral thesis is on Online Child Sexual Exploitation, and whilst I hold SME practitioner standing in child protection, I look forward to the SME extending to theoretical and academic applications post doctorate.

A capacity to meet the Australian Charities and Not-for-profits Commission's Standards for Responsible Persons

I am familiar with the Australian Charities and Not-for-profits Commission (ACNC) operation and oversight responsibilities within Australia. Having been on governance boards of various entities with not-for-profit status I am operationally familiar with the six governance standards of the ACNC. My capability in ensuring compliance within the charity and not-for-profit landscape is delivered through my extensive experience in this sector, applied knowledge in governance and professional standards, and capability to understand, interpret and comply with legislation. This will ensure that I can deliver strong accountability for the Diocese immediately upon appointment.

An ability to establish and maintain strong working relationships with board members, honorary appointments and volunteers.

I have 18 years' experience in leading and managing teams of up to 220 persons, across multiple sites, including across regional areas. Externally, I have been a director of not-for-profit organisations in roles requiring me to lead and manage volunteers at a state and national level. As the Officer-in-Charge of the Nambucca Valley sector within the NSW Police Force, I am the key person in managing all external community relationships. Whilst as the Local Emergency Operations Controller (LEOCON) I have led and managed the 'all of government' response to the Macleay floods in 2021, and the Nambucca Valley floods in 2022. My extensive experience and skills contributed to my successful leadership and management of a mixture of paid professional and committed volunteer organisations and teams, including the Australian Defence Force in response to those flood emergencies.

Must hold a current NSW Working with Children's Check (WWCC) and meet the Professional Standards requirements of the Anglican Diocese of Grafton

I currently hold a volunteer level Working with Children's Check (WWC0390926V expiring 28 May 2024). As a current sworn senior management officer within the NSW Police Force, with over 18 years' experience managing the professional standards landscape, I meet, and somewhat exceed the professional standards requirements of the Diocese. This will allow me to bring a distinct SME to the role, that will positively guide the Diocese through the complex safeguarding and child protection landscape as required.

Active Christianity and knowledge of the Diocese

I am a baptised Anglican, and a practicing Christian. My wife and I were parishioners of the Anglican Terrigal Parish prior to moving the Coffs Harbour. We then became parishioners of the Faith Family church (formally Harbour Church), where pre-Covid we were part of the service team for their PM service. I support faith-based organisations, including the Red Frogs, INC International, International Justice Mission, and Destiny Rescue.

I am also vice chair of Bishop Druitt College where I have served the College Council, and the College in various roles for around 10 years. This have given me a good understanding and knowledge of the Diocese, its operation, and geographical footprint. As a former parishioner of the Anglican Terrigal Parish, I have an understanding of parish operations, and community support delivery through service. This has been extended through my active role as part of the service team within the Faith Family church.

Darren Jameson *DPS(c) MBA*
Detective Chief Inspector
Candidate for Doctor of Public Safety