



Year 1 Ministry Review Self-review of ministry

MR 01

Instructions

1. This self-review is for private self-reflection: you do not need to show it or pass it on to anyone else.
2. Set aside at least 2 hours in a quiet place to do the review.
3. Gather the following resources: Bible, pen and paper or computer; vision/mission/strategy documents for your ministry area; if there is one, your specific role description.
4. Begin with a Bible reading and prayer. Copy the headings on the left below to your paper or computer. Then use the questions and suggestions below as a prompt to reflect on and review your ministry over the last 12 months.
5. Once this review is complete, complete the Professional Development Plan (PD 01).

Enjoyment Reflecting on the last 12 months, what have you enjoyed the most about your ministry? What have been areas of blessing for you/ your parish/ministry area?

Vision and strategy If your ministry has a vision, mission and a set of strategies and plans, review them and reflect on what has been achieved over the last 12 months, and what remains to be accomplished. If you don't have these matters documented, make a plan to develop and document them and, in the meantime, reflect on what has been achieved.

Goals Reflecting on the last 12 months, what ministry goals have you personally achieved and what remains to be accomplished? Make a list of your ministry goals for the coming 12 months.

Training In order to accomplish the ministry goals you've identified above, do you need any upskilling or training? More generally, what skills development do you think you need to undertake for your ministry role in the coming twelve months? Are there other goals you have for your ongoing personal formation as a minister?

Relationships Reflect on the way you relate to the following groups of people/individuals. Which relationships are going well? Do any need improvement or have problems? List some things you can do that may improve any relationships that need it over the coming year.

- People you work with, supervise or report to.
- People on parish council or another governance group you are involved in.
- Broader colleague networks (deanery, chaplaincy groups).
- Parishioners.
- Your family.

- Time management and prioritising** Reflect on how you have been dividing up your time between the various parts of your role. Plan ahead to make any needed changes so that the balance for the coming year is appropriate. Consider the following and add to or change the list as appropriate for your role:
- leadership role;
 - teaching, preaching and prayer;
 - mission and evangelism;
 - pastoral care;
 - administration; and
 - governance.
- Wellbeing** Looking back over the last 12 months, how well have you looked after your own self-care and ministry/life balance? List some plans for your well-being for the coming 12 months.
- Spiritual wellbeing** What personal practices of prayer and Scripture reading have you undertaken in the past 12 months? List your plans for these practices in the coming year.
- Character** 'The fruits of the Spirit are love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and self-control' (Galatians 5:22-23). Which of these are demonstrable in your life now? Identify any of these fruit (which are character traits) that you struggle with. Identify a few simple actions you could take to grow in any traits you have identified.