

The Cathedral Church of Christ the King

The Anglican Parish of Grafton

Profile



Information for Applicants for the post of
Dean of Grafton
and Rector of the Parish of Grafton

Our Vision as the Cathedral Parish

*'We seek to be a generous faith community
centred around the person and teachings of Jesus,
open to new insights from the natural and social sciences,
and engaged with the wider community
in compassionate action for the common good.'*

www.graftoncathedral.org.au



A Message from the Bishop of Grafton

We live in challenging times, with the COVID-19 Pandemic and major societal trends changing the landscape of parish and diocesan ministry in ways that are still unfolding. The Dean of Grafton is a Senior Appointment within the Diocese and the new incumbent will help the Cathedral and Diocesan communities understand and respond to the challenges of modern ministry and mission on the North Coast of NSW. We are looking to appoint a Dean who has a strong sense of vocation to this task at this time. I know that the new Dean will receive a warm welcome from the Cathedral community and from the wider Diocesan family.

Is the Lord calling you to serve at the Cathedral Church of Christ the King in the Diocese of Grafton? If you want to explore this exciting new opportunity to join our team, please submit an expression of interest to the email address below.

+Murray

Dr Murray Harvey
Bishop of Grafton
pa@graftondiocese.org.au

The Diocese and the Role of the Dean

The Diocese of Grafton serves around half a million people across the North Coast of NSW, from Tweed Heads in the North to Port Macquarie in the South. There has been an Anglican presence on the North Coast since 1824, and in Grafton since 1854. The Diocese currently ministers through 34 ministry units, including parishes, schools, Anglicare North Coast and a number of chaplaincies. There are two Archdeaconries (Northern Region and Southern Region) and a well-resourced Diocesan Office. There is also a full time Diocesan Archdeacon. As a member of the Senior Clergy Team, the Dean has Senior leadership responsibilities within the diocese and shares with the Bishop, the Diocesan Archdeacon, Regional Archdeacons and other senior colleagues in the oversight of the diocese, helping to shape and live out our mission and ministry. The Dean is a member of the Bishop-in-Council, Cathedral Chapter and of the Review Committee as part of the Discernment and Formation Process.

The Cathedral stands on the traditional lands of the Bundjalung nation. We, the Anglican Diocese of Grafton, acknowledge the Bundjalung, Arakwal, Yaegl, Githabul, Gumbayngirr, Dunghutti and Birpai peoples, traditional custodians of these lands on which this Diocese is based; and we pay tribute and respect to the elders of these nations and peoples, both past and present, and acknowledge their connection with and care for this country.

The impressive painting by Frances Belle Parker depicted here provides a stunning backdrop in the Baptistry of the Cathedral. In the place where we celebrate the sacramental power of water to enliven and cleanse, this work evokes the life-giving capacities of the Clarence River and reminds us that we stand on country that has long been sacred to the indigenous peoples of this ancient land.



Cathedral Precinct
Duke Street Grafton NSW 2460
www.graftoncathedral.org.au
02 6642 2844



CHRIST CHURCH CATHEDRAL GRAFTON

open doors ... open hearts ... open minds ...



Who we are:

In line with our values, *open doors, open hearts, open minds*, we are an inclusive parish, welcoming all people. While broadly Anglo-Catholic liturgically, we are keen to explore new styles of worship and service and want to connect with the community in new ways.

We are a parish with a generous heart that seeks to provide a gathering place for the general community and safe haven that encourages faith development, offering the wider community a place to celebrate and commiserate life's milestones.

The Cathedral parish is a resource for both the diocese and the wider community in modelling traditional Anglican worship and offering an alternative to the secular community. Our Cathedral bookshop is a resource for the diocese in theological books, devotions and liturgical resources. The Cathedral community is proud of its ecumenical activities, liturgy and music as well as its high quality online offerings.

The Dean and Cathedral Chapter are a theological resource to the wider diocese, assisting the Bishop to respond to societal issues and offering liturgies and other resources on issues such as Climate Change, Refugees and Reconciliation. The Dean offers input to the two Formation Intensives that are held in the Cathedral precinct each year for Theological Students and others in their early ministry. The annual Licensed Lay Ministers Conference is held at the Cathedral.

The Cathedral parish has a close relationship to Clarence Valley Anglican School (CVAS) which was originally established as the Cathedral School. The Dean is usually a member of the School Council and the school uses the Cathedral for end of term services and other significant events.

The Diocese of Grafton is currently living into a new vision for mission and ministry across the North Coast, [Daring to Live into God's Future](#). This sees the Parishes of Grafton (the Cathedral Parish), South Grafton and Maclean working together as a Network of Parishes in the Clarence Valley.

What we value about our Parish:

- A sense of belonging to a family
- Mutual care and peace
- Socially progressive
- We have a strong sense of identity
- Our Cathedral prayer embodies the life of the parish
- A high standard of teaching
- Thoughtful and challenging sermons
- Wisdom of leadership
- Liturgy and style of worship that is shaped by and responds to the scriptures
- An active musical life

Our new Dean will be a person who is:

- A team builder who can empower people
- A pastoral priest who is interested in people
- A person of integrity and authenticity
- Actively engaged with social and environmental issues
- Theologically comprehensive
- Able to work in both parish and diocesan contexts
- Open to the Holy Spirit
- A person of reconciliation
- Someone who understands boundaries
- An effective communicator
- Has a passion for intergenerational ministry



Gifts, Skills and Personal Attributes

- A person of prayer and integrity with a deep faith in Jesus Christ and a strong sense of call to the Priesthood
- A credible and confident professional, able to both support and challenge clergy and lay people, helping to shape and live the Cathedral's and the Diocese's mission and ministry
- A critical thinker who has intellectual depth and is comfortable with ambiguity and paradox
- Able to translate strategy and vision into an effective course of action
- An effective preacher, teacher and communicator with the ability to produce high quality written documents
- Excellent interpersonal and stakeholder management skills - naturally consults with others, respecting and honouring differing views and ideas
- A commitment to ongoing professional development for self and others, including interest in leadership and how to apply this in a Church context
- Takes own personal development seriously and looks to make the most of opportunities to develop and learn

Parish Organisations – What we do

The Op Shop

The Op Shop is located on the busy Fitzroy Street frontage of the Precinct, in a building fully owned by the Cathedral. The Op Shop provides a vital annual income source and means of social outreach to the parish and the community through providing low cost necessities. The Op Shop is staffed by volunteers and coordinated by the Parish Office Manager.

The Food Pantry

Born out of the need driven by the 2019/2020 bushfires and subsequently COVID, the food pantry is a collaborative venture with Anglicare North Coast. The pantry also comes under the social outreach umbrella of the parish which is coordinated by the Reverend Grant Sparks as a Diaconal ministry to the community.

The Book Shop

The Book Shop is also located on the Fitzroy Street frontage of the Precinct. The bookshop is one of only two bookshops in Grafton, yet it has a lot of competition from online bookshops. The bookshop is run by volunteers.

Live streaming of services and events

In 2020 the Cathedral parish made significant upgrades to its technology infrastructure making it one of the most technologically advanced Anglican Cathedrals in Australia. With the latest technology and strategically placed cameras and PA system, services are live streamed to the Cathedral's Facebook page and YouTube channel. A large number of people regularly watch these services live and at other times. We are beginning to work out ways of developing a relationship with the unseen but regular congregation on line.

Digital Media

The parish currently has recently redeveloped Website, Facebook page, Twitter account and YouTube Channel. All are well maintained and have regular updates weekly of happenings in and around the parish. We also have a Facebook Group, "Grafton Anglicans" with 70+ members.

Parish Groups and Activities

Bible Studies, theological and Christian Mystic workshops have been a tradition of the past that we as a community are hoping to build up again. We see this as important for our own education as well as a place to bring in seekers. During the Seasons of Creation, we often have a guided conversation with the preacher afterwards. Pre COVID there was a highly functioning catering group. We are hoping now that restrictions are ending we are able to build this ministry up again.

Prior to COVID-19 there was a small but growing Youth Group and Kids Club. However, there is currently no children's and young families' ministry. There is a popular children's area in the Nave. There is room for development in this area.



Interfaith Prayers for Peace & Humanity
Sunday, 15 March 2020 @ 9.00am



CHRIST CHURCH CATHEDRAL
GRAFTON
open doors ... open hearts ... open minds ...

Worship

9am Sung Eucharist - Sunday

Cathedral worship is a good example of Anglo-Catholic liturgy. The President of the Eucharist is assisted by a Deacon and Subdeacon. We continue a choral heritage with a choir assisting singing in worship at this service during the School Term. The Cathedral has traditionally held a Choral Solemn Eucharist on the first Sunday of the month and on major feast days. Incense is often used on the 1st Sunday of the month, Feast Days and the Triduum. The Cathedral has a fine pipe organ recently refurbished with digital technology, originally built in 1903 by the English firm, Norman and Beard, enlarged in 1993. In 2021 the organ console was extensively rebuilt at a cost of around \$130,000. There is more information about this on the Cathedral Web page.



Daily Offices

The Cathedral holds morning and evening prayer daily with normally an attendance of the clergy and 1 or 2 parishioners. This service is available on ZOOM.

10am Eucharist - Wednesday

This service uses the readings and observes the same saints as the Sunday that precede it. It is a congregation of several different people to those who attend the Sunday services.

Diocesan Services

Many diocesan services are held in the Cathedral, including the Chrism Eucharist and Reaffirmation of Vows, the Synod Eucharist, Ordinations, Special Commemoration Days and The Annunciation to the Blessed Virgin Mary "Lady Day" Celebration for The Diocesan Mothers Union. The Dean would normally organise these services in consultation with the Bishop.



Community Services

As the only Cathedral in the City of Grafton, Christ Church Cathedral offers a space for many civic services and events. During the Jacaranda Festival, a major Festival in the region, we hold Ecumenical Services as well as organ recitals for tourists to enjoy the beautiful building alive with music. We also participate in ANZAC day events as well as other significant days of observation.

Cathedral Staff Listing

The Cathedral currently has a paid staff of the following: Full Time Rector & Dean, Part time Office Manager (5 days per week) and Part time Director of Music and Part time Accountant. We have two non-stipendiary clergy and unfortunately we do not have any Licensed Lay Ministers. We are blessed by our honorary clergy and yet we acknowledge that their contributions and availability may significantly change in the coming years.

Rector and Dean of Grafton	Vacant	
Canon Pastor	Camellia Flanagan TSSF	Non Stipendiary
Deacon	Grant Sparks	Non Stipendiary
Children & Families Minister	No appointment at present	
Director of Music	Robert Eather	
Office Coordinator	Linda Butler	
Accounts	Robbie Coulton	

The Future

The Vacancy Consultation document provides a more detailed insight to the parishioners' dreams for the future. Further planning and follow-up, together with the creation of a strategic direction plan for the parish should be started early in the next incumbency.

Financials

The parish is able to pay its debts as and when they fall due. The parish for the last few years has managed to achieve a balanced budget. However, the parish continues to need to draw down from its trust funds in order to progressively work through the maintenance schedule for the Cathedral building and Precinct. The parish is a beneficiary of trust funds of approximately \$1.4 million (at 31 December 2021).

Most of the buildings are heritage listed. While in the 2021 calendar year the parish achieved a \$1,458.05 deficit result, this was only possible through the use of trust funds. Like many parishes, the Cathedral Parish needs to find an additional source of consistent income to maintain current staffing levels. Options are being explored to increase the income from the Op Shop and Bookshop.

Documents that can be provided by applicant request.

- Service attendance spreadsheet
- Deanery Floorplan
- Financials
 - Balance sheet
 - Notes to financial statements.
 - Profit and loss.
 - Accountant recommendations.

Parish Team:

Parish Nominators

Mr Robbie Coulton
Mrs Lyn Johnston
Ms Claire Purvis

Bishop's Warden & Parish Treasurer

Mr Alex Purvis

Peoples Wardens

Mrs Lyn Johnston
Mrs Margaret Kay

Cathedral Chapter

The Chapter of the Cathedral is a committee established under the Diocesan Governance Ordinance to assist the Dean of the Cathedral in developing and implementing the mission and ministry of the Cathedral within the Diocese of Grafton, the wider community, and the life of the Anglican Communion.

The Chapter works to develop the Cathedral as a place where the Five Marks of Mission are promoted and pursued. In addition, Chapter seeks to assist schools and other ministry units across the Diocese to develop their own ministry activities around these key mission objectives.

The current members of Chapter are:

- (a) The Right Revd Dr Murray Harvey, Bishop of Grafton (President of the Chapter);
- (b) The Dean of Grafton (Chair of the Chapter);
- (c) The Venerable Tiffany Sparks, Diocesan Archdeacon;
- (d) Mr Chris Nelson, Registrar;
- (e) Four Clerical Canons;
 - (i) The Revd Canon Naomi Cooke (elected by the House of Clergy at Synod 2020)
 - (ii) The Revd Canon Mike Ridge (elected by the House of Clergy at Synod 2020),
 - (iii) The Revd Canon John Barrett (appointed by the Bishop in 2020), and
 - (iv) The Revd Canon Zoe Everingham (appointed by the Dean in 2020).
- (f) Four Lay Canons;
 - (i) Canon Terry Shorten (elected by the House of Laity at Synod 2020),
 - (ii) Canon Professor Robert Weatherby (elected by the House of Laity at Synod 2020),
 - (iii) Canon Heather McKinnon (appointed by the Bishop in 2021), and
 - (iv) Canon Phillip Bonser (appointed by the Dean in 2020).
- (g) Mrs Lyn Johnston (Cathedral Churchwarden nominated by the Cathedral Parish Council).

There are also a number of Honorary Canons. These, together with the Clerical Canons, are encouraged to take an active role in the life of the Cathedral as they are able.



Please read on for more information about the region, the history of the parish, the buildings and the city of Grafton



Grafton is the major population centre of the Clarence Valley local government area. It is a Federal and State Government administrative centre, and the commercial and employment hub of the Clarence Valley. The Clarence River is a major feature of the City and Region.

The Anglican Parish of Grafton is a Regional parish which incorporates both the urban area of the City of Grafton and the rural areas that lie beyond. There is a neighbouring Anglican parish of South Grafton on the south side of the Clarence River.

Grafton features many historic buildings and tree-lined streets. It is located approximately 600 kilometers by road north of Sydney, 300-km south of Brisbane, Queensland and is approximately 35 km by road inland from the coast.

There have been several major road projects recently completed around Grafton, including a new bridge over the Clarence River. Clarence Valley Council is beginning to implement plans for a redesigned riverfront precinct. As at June 2016, Grafton had a population of 18,668. New estate areas are being built in Grafton and surrounds. In 2021, the Clarence Valley had a population growth rate of 0.14%. Following the COVID-19 pandemic there has been renewed interest in residential development with Real Estate prices on the rise and housing in great demand. Historically, most population growth in the Clarence Valley has been in the coastal areas, particularly Yamba.

Grafton is known and promoted as the Jacaranda City, in reference to its tree-lined streets and to the annual Jacaranda Festival. Inaugurated in 1935, Jacaranda is held each October/November. A half-day public holiday is observed locally on the first Thursday of November, the Festival's focal day. The Cathedral plays its part in the festival with various events including the Jacaranda Organ Recital and Devonshire Tea. The Cathedral has also hosted community events including a Science Theology and Philosophy Festival, candidates' forums, tree-planting and reconciliation events.

There are good rail links to Brisbane and Sydney, with the Inter-City XPT stopping at Grafton City Station twice a day. There is a small Regional Airport at Grafton but more flights are on offer out of Coffs Harbour Airport which is about an hour's drive south on the M1 Motorway. The M1 Pacific Motorway offers easy road travel both to the north and south.

Grafton has many public and private schools for both primary and secondary education. It also has a fine Conservatorium of Music and Regional Art Gallery. Southern Cross University has a Study Centre in Grafton and there is also a Country Universities Centre.

Excellent health and medical services are provided including the expanding Grafton Base Hospital and several Specialist Medical Centres.

The Clarence River represents a physical, social and economic divide in Grafton. The whole area is also relatively disadvantaged when compared with the rest of NSW as the following table from the 2016 Census demonstrates.

	Grafton	South Grafton	Rest of NSW
Median household income	\$956	\$801	\$1,486
Unemployed	8.7%	14.9%	6.3%
Aboriginal	7.4%	12.6%	3.4%
Highest education			
Degree	10.2%	6.3%	23.4%
Year 12	10.3%	9.9%	15.3%




Below is a brief snapshot of other 2016 census data for the City of Grafton (including South Grafton)

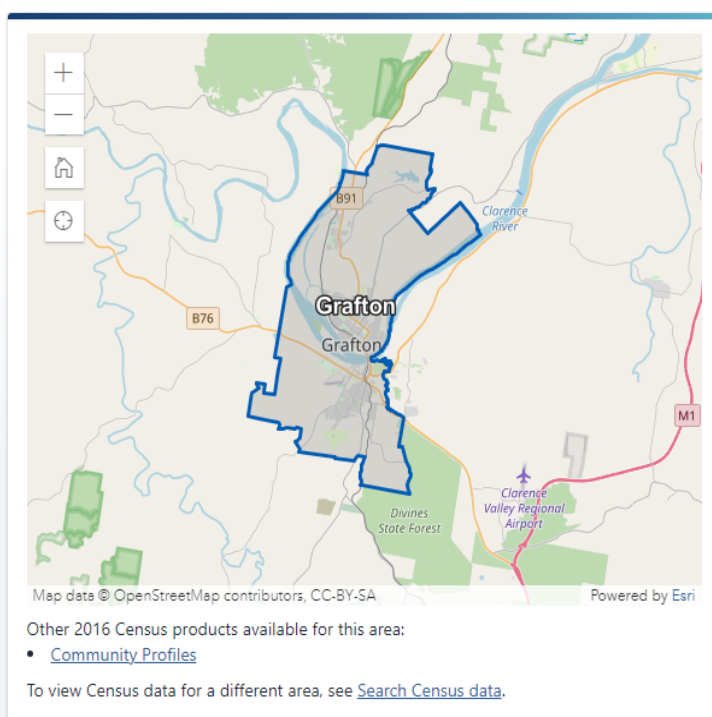
Grafton

2016 Census All persons QuickStats

Geography type [Significant Urban Areas](#)

Area code 1014

	People	18,668
	Male	48.6%
	Female	51.4%
	Median age	43
	Families	4,733
	Average children per family	
	for families with children	1.9
	for all families	0.7
	All private dwellings	8,389
	Average people per household	2.3
	Median weekly household income	\$921
	Median monthly mortgage repayments	\$1,300
	Median weekly rent	\$250
	Average motor vehicles per dwelling	1.6



We encourage any prospective incumbent to visit <https://www.abs.gov.au/census/find-census-data/quickstats/2016/1014> to gain a deeper knowledge of the community at large.

The Cathedral Precinct

Parish Centre, Welfare and Education Centre, Cottages & the Deanery.



*Welfare and Education Centre housing the Book Shop and Op Shop
Parish Centre*



*Cottages – right hand cottage used as music centre.
The Deanery*



The first stage of the Cathedral was completed in 1884 and the second stage from 1934-1937 when the Cathedral was dedicated. It was consecrated in 1957. It was designed by John Horbury Hunt, a sometimes controversial architect, whose other work in Northern New South Wales includes; St. Peter's Cathedral, Armidale, the White family mansion "Boooloominbah", now part of the University of New England and "Trevenna" currently occupied by that institution's Vice

Chancellor. His forte was building in brick, influenced by English country houses.

The Cathedral Close consists of the area in which is located the Cathedral, Hunt Hall, the Cathedral Parish Centre, the Ministry Centre, the Bookshop, the Clarence Valley Anglican School Junior campus, as well as several residences including the Deanery and 'Bishopsholme.'

The oldest building in the Close is the most northerly red brick cottage facing Duke Street. The building was constructed around 1856 and restored in 1984 and is used as an office for the Dean and other Cathedral Clergy as needed. The cottage next to the Ministry Centre was built circa 1891 only a few years after the Cathedral. Like its neighbor, it was restored in 1984. This cottage known as "Greenway Cottage", currently houses the Cathedral's Music department with an office for the Director of Music, choir rehearsal room and choir robing room.

The Hunt Hall, also designed by Horbury Hunt was completed in 1890. Adjoining the hall is the Cathedral Parish Centre, completed in 1976 and incorporating the Parish Office, a kitchen area and The Edwards Hall (in lieu of a chapter house). Plans have been developed to bring the amenities and ramp entry for the complex into current compliance standards and are at the stage where costings can be calculated. The bell tower was moved from its original site near the first church when the new Cathedral was opened in 1884.

The imposing multi-storied Clarence Valley Anglican School, Junior campus (formerly The Cathedral School) was built in 1954 initially as a Youth and Synod Centre. In 1962 an extension was added for the Bishop's Registry. In 1998, the Bishop's Registry moved to a commercial premises further down Victoria Street and the building was leased to the newly formed The Cathedral School.

Of the clergy residences on the close, the Deanery is the oldest being built in 1872. At one time it would have overlooked the original wooden church, which was built in 1854, situated closer to the street corner and demolished in 1900. It is a comfortable 5-bedroom dwelling. There is a lounge/dining room, study, walk-in-pantry, 2 bathrooms, an enclosed verandah and a detached garage.

The former Registrar's residence, McWilliam Lodge, built around 1910 and renovated in 1991 and again in 2021, was named after the first registrar of the Diocese of Grafton following the separation from the Diocese of Armidale and Grafton and is now in private hands. The residence of the Bishop of Grafton, "Bishopsholme" is also situated atop the river bank and was completed in 1924. Both houses have sweeping views of the river.

The side of the precinct facing the Clarence River provides views across to South Grafton and offers a pleasant walk west along the levee. The river has been an integral part of the City's and indeed the Church's history from the earliest days.

Do you feel called to be the next Dean of Grafton? To submit an Expression of Interest or enquire about the position, please contact the Bishop of Grafton:
pa@graftondiocese.org.au