



ROLE DESCRIPTION SENIOR CLERGY TEAM

The purpose of the Senior Clergy Team (SCT) is to provide mutual support, accountability, strategic planning and professional development to each other and the Bishop. The SCT is comprised of:

- The Bishop
- Diocesan Archdeacon
- The Dean
- Regional Archdeacons
- Mission Support Officers
- Other members by invitation of the Bishop

The Senior Clergy Team will:

- Have a heart for God's mission and how it can be lived out in Grafton Diocese
- Foster and facilitate cultural change informed by the Vision and Values of the Diocese
- Model collaborative ministry and a shared approach to leadership
- Model leadership that is visionary, strategic, authentic and of high integrity
- Foster and promote a professional approach to ministry and a confidence that Christian ministry has something of value to offer
- Offer a voice and insight into issues in Ministry Units and in the wider diocese
- Offer options for intervention where there are issues in Ministry Unit
- Listen to the mood of the Diocese
- Promote a healthy and safe culture where everyone can flourish
- Be a sounding board for the Bishop and offer ideas and feedback
- Be a forum to facilitate the pastoral care of clergy and other leaders
- Facilitate information sharing and effective communication with Ministry Units and model clear, effective communication
- Honour and utilise the gifts of team members
- Be committed to ongoing professional development and personal and spiritual growth in Christ
- Offer personal witness to the Christian faith from which our living, vision and values are derived.