

## Clergy Provident.

## CLERGY PROVIDENT FUND ORDINANCE 1915.

1915, No. 2.

## Preamble.

Whereas doubts have been raised as to whether Determination VII. of General Synod 1905 ever was or is in force in the Diocese of Grafton and it has been decided to declare by Ordinance that such Determination shall have no force or effect in the said Diocese: And whereas it is expedient to revise existing legislation in connection with the Clergy Provident Fund re-enacted for the time, being under the Ordinances Revocation and Re-enactment Ordinance 1914 in pursuance of the powers conferred upon the Synod of Grafton for the management and good government of the Church of England within the State of New South Wales.

Be it therefore enacted by the Synod of Grafton as follows:—

1. The Clergy Provident Fund Ordinance 1914 is hereby repealed and it is hereby declared that Determination VII. of General Synod 1905 never was and is not in force or effect in the Diocese of Grafton but such repeal and declaration shall not affect the past operation of the said Ordinance or Determination nor anything suffered done or commenced nor any right privilege obligation or liability acquired accrued or incurred thereunder.

## Constitution of Fund.

2. There shall be a Fund known as the Clergy Provident Fund and the Bishop-in-Council shall administer the said Fund and may from time to time make all such rules and regulations as may be necessary in connection with its administration.

## Capital of the Fund.

3. The Capital of the Fund shall consist:—

- (1) Of the amount received by the Diocese of Grafton according to the provisions of the Diocesan Property Allocation Ordinance of the Diocese of Grafton and Armidale 1913.
- (2) Of all Bequests made to the Fund.
- (3) Of all voluntary donations which the donors may wish to be so applied.
- (4) Of any sums which from time to time the Bishop-in-Council may decide to transfer from the surplus income of the Fund.

4. All Investments of Capital shall be made by the Corporate Trustees of the Diocese.

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## Income of the Fund.

5. The Income of the Fund shall consist:—

- (a) Of all assets not set apart for investment under Section 3 Sub-Section 4.
- (b) Of all Interest from Capital.
- (c) Of annual special Collections throughout the Diocese.
- (d) Of Parochial Assessments hereinafter further determined in this Ordinance.
- (e) Of such payment by the Clergy as shall from time to time be required of them as members of the Fund, by the Bishop-in-Council.
- (f) Of private subscriptions, which the donors may wish to be so applied.

6. The Income of the Fund shall be devoted to the payment of such proportion of the annual payments of the Clergy as may be deemed fitting by the Bishop-in-Council, and for such other purposes as are further defined in this Ordinance.

## Management Expenses.

7. Two per cent. of the Income of the whole Fund shall be paid for the cost of management to the Church Management Fund.

## Balance Sheet.

8. A Statement of Receipts and Expenditure on account of the said Fund during the preceding financial year, and a statement of the Assets and Liabilities of the Fund, duly audited, shall be laid before Synod at each annual session.

## Annual Collections.

9. Annual special collections in aid of the Fund shall be made on the first Sunday in Lent in every licensed Church or other building in which Divine Service is usually held not less frequently than once a month or when there is no Service on that day, upon the next when Service shall be held. The whole of such collections shall be the property of the Fund and shall be remitted forthwith to the Registrar of the Diocese.

## Assessment of Parishes and Parochial Districts.

10. Every Parish and Parochial District shall pay an Assessment of three per cent. annually on its ordinary income, reducible to two per cent. if paid within three months of due date, and such payment shall be forwarded to the Registrar of the Diocese by equal payments on or before the second Wednesday in March and September.

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Membership of the Fund.

11. The Bishop and Clergy who are or shall be licensed by him may participate in the benefits of the Fund, either for the purpose of personal superannuation or for securing an annuity for their Widows and Orphans if they are or shall become members of

- (a) The Australian Clergy Provident Fund.
- (b) The Sydney Clergy Provident Fund.

Membership Agreement.

12. It shall be a matter of obligation for all Clergy now or hereafter licensed to become members of a Clergy Provident Fund unless exempted by the Bishop-in-Council.

All Clergy at their Ordination or entry into the Diocese shall receive from the Registrar a copy of the latest information concerning and the provisions of the above-mentioned Funds, and shall be required to sign an agreement as set forth in the schedule hereto before their names are recommended for acceptance.

Assessment of Clergy.

13. All Clergy being or becoming members of either Fund shall pay to the Registrar of the Diocese by half-yearly instalments before the second Wednesday in March and September such sums as may be assessed by the Bishop-in-Council.

Remission of Contribution.

14. The Bishop-in-Council may on due application by any member of either Fund in case of sickness, ill-health or any other sufficient cause, remit in whole or in part, the payment of his half-yearly instalment.

Forfeiture of Benefits.

15. Any Clergyman failing for insufficient reason to continue the regular payment of his half-yearly instalments is liable to have his membership rights and privileges hereunder discontinued at the discretion of the Bishop-in-Council.

Private Insurance of Clergy.

16. Any Clergyman not being a member of the Australian Clergy Provident Fund nor a subscriber to the Sydney Widows and Orphans' Fund, but possessing a policy of whole life assurance in an Assurance Society and under a table approved by the Bishop-in-Council may receive assistance in the payment of the

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annual premium of such policy in such proportion and under such terms and conditions as the Bishop-in-Council may deem fitting. Provided that in the event of such assistance being granted, the policy so sustained and all receipts for premiums relative thereto shall be laid up for safe custody in the Registry of the Diocese, so long as the Clergyman continues to serve in the Diocese.

Temporary Incapacity.

17. The Bishop-in-Council may grant from the Income of the Fund a sum not exceeding Fifty Pounds to any Clergyman licensed in the Diocese, who is incapacitated for active duty, provided that a certificate testifying to the same shall have been procured from one of the Honorary Physicians of the Diocese or from some other duly qualified medical practitioner.

Necessitous Cases.

18. It shall be allowable for the Bishop-in-Council to grant such assistance as the Bishop-in-Council may deem possible in the cases of necessitous Clergy, who through ill-health or other sufficient causes have not been accepted as members of either the Sydney or Australian Clergy Provident Funds, provided that such Clergy make such proportionate contribution year by year as the Bishop-in-Council shall approve.

Schedule.

I, the undersigned,.....of.....in the State of New South Wales, aged.....years, being married (unmarried), do hereby undertake and agree with the Bishop-in-Council of the Diocese of Grafton to be bound and in all respects to conform to the provisions of the Clergy Provident Fund Ordinance 1915 or any amendment thereof as relating to Superannuation and to make all the payments therein required so long as I hold a license in connection with the said Diocese.

Dated at.....in the State of New South Wales this.....day of.....

Signed.....

Witness.....

I assent to this Ordinance,

CECIL H. GRAFTON.

7th September, 1915.