

Anglican Diocese of Grafton Registry Update

Edition 1 May 2014

Dear Rectors, Churchwardens, Parish Councillors and Treasurers,

One of the important responsibilities of the Registrar of any Diocese is to communicate to the responsible officers of each ministry unit when there is a change at the Diocesan level that affects their administration or ministry.

This is the first edition of the Registry Update. The purpose of Registry Updates is to let you know when something has changed or to let you know some important information for the administration of your ministry unit. The Registry Update will only be produced and issued when there is something relevant to communicate.

Please ensure that your Rector (or Priest-in-Charge or Locum), Churchwardens, Parish Councillors and Treasurer receive the Registry Update.

CLERGY STIPENDS

At the 10 April meeting of Bishop-in-Council, a new schedule of minimum clergy stipends was approved and will be operational from 1 July 2014.

| Current annual stipend | Current fortnightly stipend | New annual stipend from 1 July 2014 | New fortnightly stipend from 1 July 2014 |
|----------------------------------------------------------------------|----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| \$56,822 | \$2,185.46 | \$59,203 | \$2,277.04 |
| \$56,253 | \$2,163.58 | \$58,611 | \$2,254.26 |
| \$53,697 (Year 5+) \$51,140 (Year 3 & 4) \$49,719 (Year 1 & 2) | \$2,065.25 (Year 5+) \$1,966.92 (Year 3 & 4) \$1,912.27 (Year 1 & 3) | \$55,947 | \$2,151.81 |
| | \$56,822 \$56,253 \$53,697 (Year 5+) | stipend stipend \$56,822 \$2,185.46 \$56,253 \$2,163.58 \$53,697 (Year 5+) \$2,065.25 (Year 5+) \$51,140 (Year 3 & 4) \$1,966.92 (Year 3 & 4) | stipend stipend stipend from 1 July 2014 \$56,822 \$2,185.46 \$59,203 \$56,253 \$2,163.58 \$58,611 \$53,697 (Year 5+) \$2,065.25 (Year 5+) \$55,947 \$51,140 (Year 3 & 4) \$1,966.92 (Year 3 & 4) \$55,947 |

(Notes: ¹ includes Priests-in-Charge and Locums; ² typically a senior priest in a challenging role; ³ typically a priest in a curacy or training stage; ⁴ Stipendiary deacons only)

At this time, there is no change to other aspects of clergy remuneration. For example, clergy superannuation remains at 10% of the stipend payment.

Motor vehicle and travelling allowances remain as previously advised at the following rates:

| | Engine Capacity of Motor Vehicle | | |
|-----------------------------------------------------------------------|----------------------------------|----------------------|--|
| | Up to 1900cc | Over 1900cc | |
| Clergy cars engaged on regular parish duties | | | |
| Standing Charge | \$5,304 per annum or | \$7,668 per annum or | |
| | \$442 per month | \$639 per month | |
| Plus distance travelled rate | 26.25c per km | 31.25c per km | |
| Casual use of car – Non- stipendiary relieving clergy ⁵ | 75c per km | 75c per km | |
| Casual use of car – Locum ⁶ | | | |
| Standing Charge | \$102.00 per week or | \$147.46 per week or | |
| | \$17.00 per day | \$24.58 per day | |
| Plus distance travelled rate | 26.25c per km | 31.25c per km | |

| Casual use of car for | | |
|------------------------------------------------|---------------|---------------|
| Occasional services | | |
| Authorised Parish purposes | 31.25c per km | 31.25c per km |
| Approved Diocesan | | |
| purposes | | |

(Notes: ⁵ suitable for retired clergy who were previously in fulltime stipendiary ministry who now provide occasional Sunday service ministry; ⁶ suitable for relieving clergy who take on ministry over several days as well as Sunday services although not as Locum.)

SYNOD

The Synod of the Anglican Diocese of Grafton will be held in the north of the diocese this year with Lindisfarne Anglican Grammar School being the host. The synod will commence on Friday evening 29th August and the major business sittings of the synod will be held on Saturday 30th and Sunday 31st August 2014. A timetable and details of the synod will be sent out to each synod representative closer to the time.

As this year's session of synod is the first in the three year cycle, it is the synod which elects people to the various councils of the church. Apart from the officers of the synod, there will be elections held for:

Bishop-in-Council – 2 clergy and 2 lay people are to be elected and also 1 lay person from each of 4 regions;

Corporate Trustees – There are currently 2 vacant positions and 1 trustee is completing his term so up to 3 people may be elected;

Presentation Board – 6 clergy are to be elected;

Property Board – up to 3 people from the synod are to be elected;

General Synod Representative – 2 clergy and 2 lay persons are to be elected;

Provincial Synod – 3 clergy and 3 lay persons are to be elected;

Board of Enquiry – 2 clergy and 2 lay persons are to be elected;

Panel of Triers – 4 clergy and 4 lay people are to be elected.

It is important that the diocese has a diverse group of suitable people on its boards providing a blend of skills, experience and perspective; because having diverse and capable boards enhances good governance. In preparation for the synod, you are encouraged to pray about nominees for the vacant elected positions.

We are planning to re-institute pre-synod meetings across the diocese. This will be an opportunity for synod representatives and other interested people to get an early taste of the synod business and to ask questions about the synod process.

MINISTRY LICENSES

As this year starts a new 3 year term of synod, all Licensed Lay Minister (LLM) licenses will expire that the conclusion of this year's synod. That means that any LLM whose license is not renewed by 31 August 2014 will be unlicensed.

The Rector, or equivalent, of each parish has been approached regarding the names of those LLM's who are to continue to be licensed beyond 31 August. At this stage, we have the necessary information for most parishes and we anticipate that the remainder will supply this information by 30 June.

Yours in Christ's service,

Chris Nelson Registrar/General Manager Anglican Diocese of Grafton