### BILL 02, 2015

## A BILL FOR A CANON TO AMEND THE LONG SERVICE LEAVE CANON 2010

The General Synod prescribes as follows:

- 1. This canon may be cited as the Long Service Leave (Revision of Entitlement) Canon 2015.
- 2. This canon comes into force on the date provided for in section 28A(2) of the Constitution.
- 3. In this canon, the *Long Service Leave Canon 2010* is called the "principal canon".
- 4. In section 1(1) of the Schedule to the principal canon, insert after the definition of "Qualifying Service":
  - "' 'Quarter' means a period of three months ending on the last day of March, June, September or December;
  - 'Revised Entitlement Date' means the last day of the quarter in which this canon comes into force;".
- 5. In section 33(1)(a) of the Schedule to the principal canon, delete subparagraph (ii) and substitute:
  - "(ii) at the rate of 13 weeks for 10 years qualifying service in respect of each year of qualifying service from and after the Commencement Date until and including the Revised Entitlement Date; and
  - (iii) at the rate of 10 weeks for 10 years qualifying service in respect of each year of qualifying service after the Revised Entitlement Date."
- 6. In section 33(1)(b) of the Schedule to the principal canon, delete subparagraph (ii) and substitute:
  - "(ii) at the rate of 13 weeks for 10 years qualifying service in respect of each year of qualifying service from and after the Commencement Date until and including the Revised Entitlement Date; and
  - (iii) at the rate of 10 weeks for 10 years qualifying service in respect of each year of qualifying service after the Revised Entitlement Date."
- 7. In section 35(1) of the Schedule to the principal canon, delete "13" wherever it occurs and substitute "10".

- 8. In section 45 of the Schedule to the principal canon, for subsection (1) substitute:
  - "(1) When the qualifying service of a participant terminates by reason of the participant's death then an amount for each completed year of service is to be paid, equal to
    - (a) one week for each year of qualifying service performed prior to the Commencement Date; and
    - (b) 1.3 weeks for each year of qualifying service performed on or after the Commencement Date until and including the Revised Entitlement Date; and
    - (c) one week for each year of qualifying service performed after the Revised Entitlement Date –

of the notional stipend current at the date of the participant's death together with a proportionate payment for any incomplete year of qualifying service rendered."

9. In section 46 of the Schedule to the principal canon, for subsection (1) substitute:

"When the qualifying service of a participant terminates other than by reason of the participant's death and –

- (a) the participant has completed at least 5 years qualifying service; and
- (b) subsection 33(3) does not apply then the participant is to be paid an amount equal to
  - (c) one week for each year of qualifying service performed prior to the Commencement Date; and
  - (d) 1.3 weeks for each year of qualifying service performance on or after the Commencement Date until and including the Revised Entitlement Date; and
  - (e) one week for each year of qualifying service performed after the Revised Entitlement Date—

of the then current notional stipend and pro-rated for the nature of service together with a proportionate payment for any incomplete year of qualifying service rendered and pro-rated for the nature of service."

10. In section 47 of the Schedule to the principal canon, for subsection (6) substitute:

"The amount payable under this section is an amount equal to –

- (a) one week for each year of qualifying service performed prior to the Commencement Date; and
- (b) 1.3 weeks for each year of qualifying service performed on or after the Commencement Date until and including the Revised Entitlement Date; and
- (c) one week for each year of qualifying service performed after the Revised Entitlement Date –

of the then current notional stipend and pro-rated for the nature of service together with a proportionate payment for any incomplete year of qualifying service rendered and pro-rated for the nature of service."

# A BILL FOR A CANON TO AMEND THE LONG SERVICE LEAVE CANON 2010 ASSENTING ORDINANCE 2016 Ordinance No. 15 of 2016

An Ordinance to assent to "A Bill for a Canon to Amend The Long Service Leave Canon 2010" being a Bill for a Canon circulated by the General Synod Standing Committee in accordance with s28A of the Constitution of the Anglican Church of Australia.

#### **PREAMBLE**

**Whereas** the Standing Committee of the General Synod of the Anglican Church of Australia has promulgated to each Diocese "A Bill for a Canon to Amend The Long Service Leave Canon 2010"; and

**Whereas** such Bill may be considered under Section 28A of the Constitution of the Anglican Church of Australia; and

**Whereas** it is desirable that "A Bill for a Canon to Amend The Long Service Leave Canon 2010" of the General Synod of the Anglican Church of Australia should be assented to by the Diocese of Grafton;

**Therefore** the Bishop, Clergy and Laity of the Diocese of Grafton, assembled as the Synod, decree and enact as follows:

#### SHORT TITLE

This Ordinance may be cited as "A Bill for a Canon to Amend The Long Service Leave Canon 2010 – Assenting Ordinance 2016".

#### **SCHEDULE**

"A Bill for a Canon to Amend The Long Service Leave Canon 2010" as set out in the Schedule hereto is hereby assented to.

#### **ASSENT**

We hereby certify that this Ordinance was passed by Synod on the 18<sup>th</sup> day of June, 2016 and that the Ordinance as printed is in accordance with the Ordinance as passed.

Chairman of Committees

Registrar

I assent to this Ordinance.

Bishop

Date